



Most Frequently Asked Interview Questions

- What are your strengths and weaknesses?
- Tell me about yourself.
- What are your team-player qualities? Give examples.
- Of the courses you have had at college which courses have you enjoyed the most?
- What is your GPA? How do you feel about it? Does it reflect your abilities?
- How have your educational and work experiences prepared you for this position?
- What work experiences have been most valuable to you and why?
- What have the experiences on your resume taught you about managing and working with people?
- Of the hobbies and interests listed on your resume what is your favorite and tell me why?
- Where do you see yourself in five years?
- What goals have you set for yourself? How are you planning to achieve them?
- To what do you owe your present success?
- Why should I hire you?
- What makes you think you can handle this position?
- What is your most significant accomplishment to date?
- Why do you want to work here?
- Describe a leadership role of yours and tell why you committed your time to it.
- In a particular leadership role you had, what was your greatest challenge?
- Give me an example of an idea that has come to you and what you did with it?
- Give me an example of a problem you solved and the process you used?
- Give me an example of the most creative project that you have worked on.
- Tell me about a project you initiated?
- Describe the project or situation that best demonstrates your analytical abilities?
- Since attending college, what is the toughest decision that you have had to make?
- Tell me about your most difficult decision and how did you go about making it?
- What types of situations put you under pressure, and how do you deal with pressure?
- Give me a situation in which you failed, and how you handled it?
- Why are you interested in our organization?
- What type of position are you seeking?
- Where do you think your interest in this career comes from?
- What industry besides this one are you looking into?
- Why have you chosen this particular profession?
- What interests you about this job?
- What challenges are you looking for in a position?

- What can you contribute to this company?
- What motivates you?
- What turns you off?
- If I asked the people who know you well to describe you, what three words would they use?
- If I asked the people who know you for one reason why I shouldn't hire you what would they say?
- When you take on a project do you like to attack the project in a group or individually?
- Describe the type of manager you prefer.
- Tell me about a team project of which you are particularly proud and your contribution?
- Describe a situation where you had to work with someone who was difficult, how did you handle it?
- What type of work environment appeals to you most?
- With which other companies are you interviewing?
- What characteristics do you think are important for this position?
- Why do you feel that this company will be a career for you rather than a job?
- Name two management skills that you think you have?
- What characteristics are most important in a good manager? How have you displayed one of them?
- Why did you choose this college and how did you arrive at this decision?
- What factors did you consider in choosing your major?
- Describe how your favorite course has contributed your career interests?
- Since you have been at college, what is it that you are proudest of?
- How have you changed personally since starting college?
- What has been your greatest challenge?
- If you could change a decision you made while at college what would you change and why?
- Why did you choose the campus involvements you did? What did you gain? What did you contribute?